



City of Manassas
FY22 Revised Draft Compensation Plan Draft

Code	Position Title	Grade	Minimum	Midpoint	Maximum	Projected Minimum	Projected Midpoint	Projected Maximum
3005	ACCOUNTANT I	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
3010	ACCOUNTANT II	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
3015	ACCOUNTANT SENIOR	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
3020	ACCOUNTING MANAGER	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
3000	ACCOUNTING TECHNICIAN	B09	\$ 42,827.20	\$ 56,763.20	\$ 70,678.40	\$ 44,968.56	\$ 61,831.77	\$ 78,694.98
3001	ACCOUNTING TECHNICIAN II	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
5500	ADMINISTRATIVE ASSISTANT I	B06	\$ 37,876.80	\$ 50,190.40	\$ 62,462.40	\$ 39,770.64	\$ 54,684.63	\$ 69,598.62
5505	ADMINISTRATIVE ASSISTANT II	B08	\$ 41,184.00	\$ 54,579.20	\$ 67,953.60	\$ 43,243.20	\$ 59,459.40	\$ 75,675.60
5510	ADMINISTRATIVE COORDINATOR	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
4020	AIRPORT DIRECTOR	B26	\$ 101,795.20	\$ 134,888.00	\$ 167,960.00	\$ 106,884.96	\$ 146,966.82	\$ 187,048.68
4015	AIRPORT MAINTENANCE SUPERVISOR	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
4001	AIRPORT MAINTENANCE TECHNICIAN I	B09	\$ 42,827.20	\$ 56,763.20	\$ 70,678.40	\$ 44,968.56	\$ 61,831.77	\$ 78,694.98
4002	AIRPORT MAINTENANCE TECHNICIAN II	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
4000	AIRPORT MAINTENANCE WORKER	B04	\$ 34,548.80	\$ 45,760.00	\$ 56,971.20	\$ 36,276.24	\$ 49,879.83	\$ 63,483.42
4005	AIRPORT OPERATIONS OFFICER	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
4010	AIRPORT OPERATIONS OFFICER SR	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
2620	ANIMAL CARETAKER	B05	\$ 36,212.80	\$ 47,944.00	\$ 59,716.80	\$ 38,023.44	\$ 52,282.23	\$ 66,541.02
2645	ANIMAL CONTROL OFFICER	B09	\$ 42,827.20	\$ 56,763.20	\$ 70,678.40	\$ 44,968.56	\$ 61,831.77	\$ 78,694.98
2625	ANIMAL SHELTER SUPERVISOR	B09	\$ 42,827.20	\$ 56,763.20	\$ 70,678.40	\$ 44,968.56	\$ 61,831.77	\$ 78,694.98
6140	ARBORIST	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
2215	ASSISTANT FIRE MARSHAL	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
9300	ASSISTANT REGISTRAR	B03	\$ 32,843.20	\$ 43,534.40	\$ 54,225.60	\$ 34,485.36	\$ 47,417.37	\$ 60,349.38
6010	ASSOCIATE ENGINEER	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
4210	ASST DIRECTOR, ECONOMIC DEVELOPMENT	B20	\$ 70,262.40	\$ 93,080.00	\$ 115,897.60	\$ 73,775.52	\$ 101,441.34	\$ 129,107.16
6705	ASST DIRECTOR, ELECTRIC	B24	\$ 88,524.80	\$ 117,249.60	\$ 146,036.80	\$ 92,951.04	\$ 127,807.68	\$ 162,664.32
6220	ASST DIRECTOR, PUBLIC WORKS	B24	\$ 88,524.80	\$ 117,249.60	\$ 146,036.80	\$ 92,951.04	\$ 127,807.68	\$ 162,664.32
7585	ASST DIRECTOR, SOCIAL SERVICES	B24	\$ 88,524.80	\$ 117,249.60	\$ 146,036.80	\$ 92,951.04	\$ 127,807.68	\$ 162,664.32
6595	ASST DIRECTOR, WATER & SEWER	B24	\$ 88,524.80	\$ 117,249.60	\$ 146,036.80	\$ 92,951.04	\$ 127,807.68	\$ 162,664.32
6300	AUTOMOTIVE/EQUIPMENT TECH I	B08	\$ 41,184.00	\$ 54,579.20	\$ 67,953.60	\$ 43,243.20	\$ 59,459.40	\$ 75,675.60
6305	AUTOMOTIVE/EQUIPMENT TECH II	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
6310	AUTOMOTIVE/EQUIPMENT TECH III	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
6315	AUTOMOTIVE/EQUIPMENT TECH SR	B14	\$ 51,168.00	\$ 67,766.40	\$ 84,385.60	\$ 53,726.40	\$ 73,873.80	\$ 94,021.20
6550	BCKFLW/CROSS CONN PROG INSPCTR	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
7505	BENEFIT PROGRAMS MANAGER	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
7510	BENEFIT PROGRAMS SPECIALIST I	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
7515	BENEFIT PROGRAMS SPECIALIST II	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
7520	BENEFIT PROGRAMS SPECIALST III	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
3300	BUDGET ANALYST	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
3305	BUDGET MANAGER	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
4131	BUILDING DEVELOPMENT MANAGER	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
6130	BUILDING MAINTENANCE SUPERVISOR	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
6110	BUILDING MAINTENANCE TECH I	B07	\$ 39,520.00	\$ 52,353.60	\$ 65,187.20	\$ 41,496.00	\$ 57,057.00	\$ 72,618.00
6115	BUILDING MAINTENANCE TECH II	B09	\$ 42,827.20	\$ 56,763.20	\$ 70,678.40	\$ 44,968.56	\$ 61,831.77	\$ 78,694.98
6120	BUILDING MAINTENANCE TECH SR	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
6105	BUILDING MAINTENANCE WORKER	B04	\$ 34,548.80	\$ 45,760.00	\$ 56,971.20	\$ 36,276.24	\$ 49,879.83	\$ 63,483.42
6100	BUILDINGS & GROUNDS MANAGER	B21	\$ 73,569.60	\$ 97,468.80	\$ 121,368.00	\$ 77,248.08	\$ 106,216.11	\$ 135,184.14
4220	BUSINESS SERVICES SUPERVISOR	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
5475	BUSINESS TAX AUDITOR	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
5480	BUSINESS TAX SUPERVISOR	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
3200	BUYER	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
3205	BUYER SENIOR	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
5415	CHIEF DEPUTY CITY TREASURER	B20	\$ 70,262.40	\$ 93,080.00	\$ 115,897.60	\$ 73,775.52	\$ 101,441.34	\$ 129,107.16
5485	CHIEF DPTY COMMISSIONER OF REV	B20	\$ 70,262.40	\$ 93,080.00	\$ 115,897.60	\$ 73,775.52	\$ 101,441.34	\$ 129,107.16
1003	CITY ATTORNEY	B28	\$ 115,086.40	\$ 152,505.60	\$ 189,924.80	\$ 120,840.72	\$ 166,155.99	\$ 211,471.26
5205	CITY CLERK	B21	\$ 73,569.60	\$ 97,468.80	\$ 121,368.00	\$ 77,248.08	\$ 106,216.11	\$ 135,184.14
6000	CITY ENGINEER	B25	\$ 95,180.80	\$ 126,089.60	\$ 157,019.20	\$ 99,939.84	\$ 137,417.28	\$ 174,894.72
4165	COMBINATION INSPECTOR I	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
4170	COMBINATION INSPECTOR II	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
4175	COMBINATION INSPECTOR III	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
4160	COMBINATION PLAN REVIEWER/INSPECTOR	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
5255	COMMUNICATIONS COORDINATOR	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
5260	COMMUNICATIONS MANAGER	B20	\$ 70,262.40	\$ 93,080.00	\$ 115,897.60	\$ 73,775.52	\$ 101,441.34	\$ 129,107.16
4100	COMMUNITY DEVELOPMENT DIRECTOR	B26	\$ 101,795.20	\$ 134,888.00	\$ 167,960.00	\$ 106,884.96	\$ 146,966.82	\$ 187,048.68
4155	CONSTRUCTION PLANS EXAMINER	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
6200	CREW LEADER STREETS	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
6580	CREW LEADER WATER & SEWER	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
2635	CRIME ANALYST	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
2630	CRIME PREVENTION SPECIALIST	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
7525	CSA COORDINATOR	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
4105	CULTURE AND REC SERVICES MGR	B22	\$ 76,918.40	\$ 101,878.40	\$ 126,880.00	\$ 80,764.32	\$ 111,050.94	\$ 141,337.56
6410	CUSTOMER SERVICE REP I	B07	\$ 39,520.00	\$ 52,353.60	\$ 65,187.20	\$ 41,496.00	\$ 57,057.00	\$ 72,618.00
6415	CUSTOMER SERVICE REP II	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
6420	CUSTOMER SERVICE SUPERVISOR	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
5210	DEPUTY CITY CLERK	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
5200	DEPUTY CITY MANAGER	B28	\$ 115,086.40	\$ 152,505.60	\$ 189,924.80	\$ 120,840.72	\$ 166,155.99	\$ 211,471.26
4196	DEPUTY DIRECTOR, COMMUNITY DEVELOPMENT	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
2200	DEPUTY FIRE MARSHAL	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
5300	DEPUTY REGISTRAR	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
5410	DEPUTY TREASURER COMPLIANCE	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
5405	DEPUTY TREASURER FINANCE	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
6590	DISTRIBUTION & COLLECTION MGR	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
6585	DISTRIBUTION & COLLECTION SUPV	B19	\$ 66,934.40	\$ 88,691.20	\$ 110,427.20	\$ 70,281.12	\$ 96,636.54	\$ 122,991.96
4200	ECONOMIC DEVELOPMENT DIRECTOR	B26	\$ 101,795.20	\$ 134,888.00	\$ 167,960.00	\$ 106,884.96	\$ 146,966.82	\$ 187,048.68
6650	ELECTRIC DISTRIBUTION SUPV	B22	\$ 76,918.40	\$ 101,878.40	\$ 126,880.00	\$ 80,764.32	\$ 111,050.94	\$ 141,337.56
6675	ELECTRIC GENERATION MAINT SUPV	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
6670	ELECTRIC GENERATION MECHANIC	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
6625	ELECTRIC LINE APPRENTICE	B06	\$ 37,876.80	\$ 50,190.40	\$ 62,462.40	\$ 39,770.64	\$ 54,684.63	\$ 69,598.62
6640	ELECTRIC LINE TECH 1ST CLASS	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
6635	ELECTRIC LINE TECH 2ND CLASS	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
6630	ELECTRIC LINE TECH 3RD CLASS	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
6645	ELECTRIC LINE TECHNICIAN SR	B19	\$ 66,934.40	\$ 88,691.20	\$ 110,427.20	\$ 70,281.12	\$ 96,636.54	\$ 122,991.96
6655	ELECTRIC SUBSTATION APPRENTICE	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
6660	ELECTRIC SUBSTATION ELECT	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
6665	ELECTRIC SUBSTATION SUPERVISOR	B19	\$ 66,934.40	\$ 88,691.20	\$ 110,427.20	\$ 70,281.12	\$ 96,636.54	\$ 122,991.96
6030	ELECTRIC UTILITY DESIGNER SR	B22	\$ 76,918.40	\$ 101,878.40	\$ 126,880.00	\$ 80,764.32	\$ 111,050.94	\$ 141,337.56

Code	Position Title	Grade	Minimum	Midpoint	Maximum	Projected Minimum	Projected Midpoint	Projected Maximum
6700	ELECTRONIC SYSTEMS SUPERVISOR	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
6680	ELECTRONIC SYSTEMS TECH I	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
6685	ELECTRONIC SYSTEMS TECH II	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
6690	ELECTRONIC SYSTEMS TECH SR	B20	\$ 70,262.40	\$ 93,080.00	\$ 115,897.60	\$ 73,775.52	\$ 101,441.34	\$ 129,107.16
2211	EMERGENCY MANAGEMENT PLANNER	B22	\$ 76,918.40	\$ 101,878.40	\$ 126,880.00	\$ 80,764.32	\$ 111,050.94	\$ 141,337.56
6015	ENGINEER	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
6020	ENGINEER SENIOR	B22	\$ 76,918.40	\$ 101,878.40	\$ 126,880.00	\$ 80,764.32	\$ 111,050.94	\$ 141,337.56
6025	ENGINEER SENIOR (PW)	B22	\$ 76,918.40	\$ 101,878.40	\$ 126,880.00	\$ 80,764.32	\$ 111,050.94	\$ 141,337.56
6005	ENGINEERING TECHNICIAN	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
6507	ENVIRONMENTAL PLANNER	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
6503	ENVIRONMENTAL PROGRAM MANAGER	B22	\$ 76,918.40	\$ 101,878.40	\$ 126,880.00	\$ 80,764.32	\$ 111,050.94	\$ 141,337.56
6325	EQUIPMENT OPERATOR I	B06	\$ 37,876.80	\$ 50,190.40	\$ 62,462.40	\$ 39,770.64	\$ 54,684.63	\$ 69,598.62
6330	EQUIPMENT OPERATOR II	B08	\$ 41,184.00	\$ 54,579.20	\$ 67,953.60	\$ 43,243.20	\$ 59,459.40	\$ 75,675.60
6335	EQUIPMENT OPERATOR III	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
5250	EXECUTIVE ASSISTANT	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
7575	FAMILY SERVICES MANAGER	B20	\$ 70,262.40	\$ 93,080.00	\$ 115,897.60	\$ 73,775.52	\$ 101,441.34	\$ 129,107.16
7560	FAMILY SERVICES SPECIALIST I	B14	\$ 51,168.00	\$ 67,766.40	\$ 84,385.60	\$ 53,726.40	\$ 73,873.80	\$ 94,021.20
7565	FAMILY SERVICES SPECIALIST II	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
7570	FAMILY SERVICES SPECIALIST III	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
3100	FINANCE DIRECTOR	B27	\$ 108,451.20	\$ 143,686.40	\$ 178,921.60	\$ 113,873.76	\$ 156,576.42	\$ 199,279.08
2040	FIRE & RESCUE CHIEF	B27	\$ 108,451.20	\$ 143,686.40	\$ 178,921.60	\$ 113,873.76	\$ 156,576.42	\$ 199,279.08
2035	FIRE & RESCUE DEPUTY CHIEF	B25	\$ 95,180.80	\$ 126,089.60	\$ 157,019.20	\$ 99,939.84	\$ 137,417.28	\$ 174,894.72
2205	FIRE MARSHAL	B21	\$ 73,569.60	\$ 97,468.80	\$ 121,368.00	\$ 77,248.08	\$ 106,216.11	\$ 135,184.14
5520	FISCAL SPECIALIST	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
5515	FISCAL SPECIALIST PUB SAFETY	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
6320	FLEET SERVICES MANAGER	B20	\$ 70,262.40	\$ 93,080.00	\$ 115,897.60	\$ 73,775.52	\$ 101,441.34	\$ 129,107.16
5305	GENERAL REGISTRAR	B19	\$ 66,934.40	\$ 88,691.20	\$ 110,427.20	\$ 70,281.12	\$ 96,636.54	\$ 122,991.96
6045	GIS ANALYST	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
3440	GIS DATABASE ADMINISTRATOR	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
3441	GIS ENTERPRISE APP SPECIALIST	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
3436	GIS MANAGER	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
6135	GROUNDNS MAINTENANCE SUPERVISOR	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
6145	GROUNDNS TECHNICIAN	B07	\$ 39,520.00	\$ 52,353.60	\$ 65,187.20	\$ 41,496.00	\$ 57,057.00	\$ 72,618.00
6125	HORTICULTURAL TECHNICIAN	B07	\$ 39,520.00	\$ 52,353.60	\$ 65,187.20	\$ 41,496.00	\$ 57,057.00	\$ 72,618.00
7545	HOUSING PROGRAM AGENT I	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
7550	HOUSING PROGRAM AGENT II	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
7555	HOUSING PROGRAM SUPERVISOR	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
5001	HUMAN RESOURCES BUSINESS PARTNER	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
5002	HUMAN RESOURCES BUSINESS PARTNER II	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
5006	HUMAN RESOURCES BUSINESS PARTNER, SR	B20	\$ 70,262.40	\$ 93,080.00	\$ 115,897.60	\$ 73,775.52	\$ 101,441.34	\$ 129,107.16
5011	HUMAN RESOURCES DIRECTOR	B26	\$ 101,795.20	\$ 134,888.00	\$ 167,960.00	\$ 106,884.96	\$ 146,966.82	\$ 187,048.68
7535	HUMAN SERVICE ASSISTANT	B07	\$ 39,520.00	\$ 52,353.60	\$ 65,187.20	\$ 41,496.00	\$ 57,057.00	\$ 72,618.00
7540	HUMAN SERVICE SUPERVISOR	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
6555	INFLOW & INFILTRATION COORD	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
3450	INFORMATION TECHNOLOGY MANAGER	B25	\$ 95,180.80	\$ 126,089.60	\$ 157,019.20	\$ 99,939.84	\$ 137,417.28	\$ 174,894.72
3447	IT DATA ENGINEER I	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
3410	IT ERP ADMINISTRATOR	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
3448	IT CYBER SECURITY ENGINEER	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
3415	IT NETWORK ADMINISTRATOR	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
3416	IT NETWORK ADMINISTRATOR, SENIOR	B20	\$ 70,262.40	\$ 93,080.00	\$ 115,897.60	\$ 73,775.52	\$ 101,441.34	\$ 129,107.16
3430	IT PUB SAFETY SYSTEM ANALYST	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
3425	IT PUBLIC SAFETY SPECIALIST	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
3405	IT SPECIALIST	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
3400	IT TECHNICIAN	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
3420	IT TELECOMMUNICATIONS ADMIN	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
6510	LABORATORY ANALYST	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
4136	LAND DEVELOPMENT MANAGER	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
6440	METER SERVICES SUPERVISOR	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
6430	METER TECHNICIAN I	B07	\$ 39,520.00	\$ 52,353.60	\$ 65,187.20	\$ 41,496.00	\$ 57,057.00	\$ 72,618.00
6435	METER TECHNICIAN II	B08	\$ 41,184.00	\$ 54,579.20	\$ 67,953.60	\$ 43,243.20	\$ 59,459.40	\$ 75,675.60
4125	MUSEUM CURATOR	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
4110	OPS AND MAINT REC SUPERVISOR	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
5215	PARALEGAL	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
2640	PARKING ENFORCEMENT OFFICER	B03	\$ 32,843.20	\$ 43,534.40	\$ 54,225.60	\$ 34,485.36	\$ 47,417.37	\$ 60,349.38
4140	PERMIT TECHNICIAN I	B09	\$ 42,827.20	\$ 56,763.20	\$ 70,678.40	\$ 44,968.56	\$ 61,831.77	\$ 78,694.98
4141	PERMIT TECHNICIAN II	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
4142	PERMIT TECHNICIAN, SENIOR	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
5470	PERSONAL PROPERTY TAX SUPV	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
4180	PLANNER I	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
4185	PLANNER II	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
4190	PLANNER SENIOR	B19	\$ 66,934.40	\$ 88,691.20	\$ 110,427.20	\$ 70,281.12	\$ 96,636.54	\$ 122,991.96
4197	PLANNING & DEVELOPMENT DIRECTOR	B26	\$ 101,795.20	\$ 134,888.00	\$ 167,960.00	\$ 106,884.96	\$ 146,966.82	\$ 187,048.68
6545	PLANT MAINTENANCE MECHANIC	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
2610	POLICE ACCREDITATION COORD	B09	\$ 42,827.20	\$ 56,763.20	\$ 70,678.40	\$ 44,968.56	\$ 61,831.77	\$ 78,694.98
2530	POLICE CHIEF	B27	\$ 108,451.20	\$ 143,686.40	\$ 178,921.60	\$ 113,873.76	\$ 156,576.42	\$ 199,279.08
2605	POLICE RECORDS SPECIALIST	B06	\$ 37,876.80	\$ 50,190.40	\$ 62,462.40	\$ 39,770.64	\$ 54,684.63	\$ 69,598.62
2615	POLICE RECORDS SUPERVISOR	B14	\$ 51,168.00	\$ 67,766.40	\$ 84,385.60	\$ 53,726.40	\$ 73,873.80	\$ 94,021.20
3260	PROCUREMENT MANAGER	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
9205	PROGRAM ATTENDANT	B03	\$ 32,843.20	\$ 43,534.40	\$ 54,225.60	\$ 34,485.36	\$ 47,417.37	\$ 60,349.38
4115	PROGRAMS & EVENTS COORDINATOR	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
2705	PROPERTY & EVIDENCE TECHNICIAN	B07	\$ 39,520.00	\$ 52,353.60	\$ 65,187.20	\$ 41,496.00	\$ 57,057.00	\$ 72,618.00
4145	PROPERTY CODE OFFICER I	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
4146	PROPERTY CODE OFFICER II	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
4147	PROPERTY CODE OFFICER, SENIOR	B14	\$ 51,168.00	\$ 67,766.40	\$ 84,385.60	\$ 53,726.40	\$ 73,873.80	\$ 94,021.20
4150	PROPERTY CODE SUPERVISOR	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
2665	PUBLIC SAFETY COMM MANAGER	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
2650	PUBLIC SAFETY COMM SPEC I	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
2655	PUBLIC SAFETY COMM SPEC II	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
2660	PUBLIC SAFETY COMM SUPERVISOR	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
6350	PUBLIC WORKS DIRECTOR	B26	\$ 101,795.20	\$ 134,888.00	\$ 167,960.00	\$ 106,884.96	\$ 146,966.82	\$ 187,048.68
6345	PUBLIC WORKS MAINT WORKER	B04	\$ 34,548.80	\$ 45,760.00	\$ 56,971.20	\$ 36,276.24	\$ 49,879.83	\$ 63,483.42
5455	REAL ESTATE APPRAISER I	B14	\$ 51,168.00	\$ 67,766.40	\$ 84,385.60	\$ 53,726.40	\$ 73,873.80	\$ 94,021.20
5460	REAL ESTATE APPRAISER II	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
5450	REAL ESTATE SPECIALIST	B06	\$ 37,876.80	\$ 50,190.40	\$ 62,462.40	\$ 39,770.64	\$ 54,684.63	\$ 69,598.62
4113	RECREATION SUPERVISOR	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
6155	REFUSE & RECYCLING ADMINISTRATOR	B06	\$ 37,876.80	\$ 50,190.40	\$ 62,462.40	\$ 39,770.64	\$ 54,684.63	\$ 69,598.62
6150	REFUSE & RECYCLING COORDINATOR	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
5400	REVENUE SPECIALIST I	B07	\$ 39,520.00	\$ 52,353.60	\$ 65,187.20	\$ 41,496.00	\$ 57,057.00	\$ 72,618.00
5401	REVENUE SPECIALIST II	B08	\$ 41,184.00	\$ 54,579.20	\$ 67,953.60	\$ 43,243.20	\$ 59,459.40	\$ 75,675.60
5025	RISK & SAFETY ANALYST	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20			

Code	Position Title	Grade	Minimum	Midpoint	Maximum	Projected Minimum	Projected Midpoint	Projected Maximum
7500	SOCIAL SERVICES DIRECTOR	B26	\$ 101,795.20	\$ 134,888.00	\$ 167,960.00	\$ 106,884.96	\$ 146,966.82	\$ 187,048.68
6050	STORMWATER ADMINISTRATOR	B22	\$ 76,918.40	\$ 101,878.40	\$ 126,880.00	\$ 80,764.32	\$ 111,050.94	\$ 141,337.56
6210	STREET MAINT SUPERINTENDENT	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
6215	STREET MAINTENANCE MANAGER	B21	\$ 73,569.60	\$ 97,468.80	\$ 121,368.00	\$ 77,248.08	\$ 106,216.11	\$ 135,184.14
6600	SYSTEMS OPERATIONS APPRENTICE	B09	\$ 42,827.20	\$ 56,763.20	\$ 70,678.40	\$ 44,968.56	\$ 61,831.77	\$ 78,694.98
6605	SYSTEMS OPERATOR I	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
6606	SYSTEMS OPERATOR II	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
6610	SYSTEMS OPERATOR SENIOR	B14	\$ 51,168.00	\$ 67,766.40	\$ 84,385.60	\$ 53,726.40	\$ 73,873.80	\$ 94,021.20
6615	SYSTEMS OPS & GEN MANAGER	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
5465	TAX SPECIALIST	B07	\$ 39,520.00	\$ 52,353.60	\$ 65,187.20	\$ 41,496.00	\$ 57,057.00	\$ 72,618.00
6260	TRAFFIC CONTROL SUPERVISOR	B17	\$ 60,278.40	\$ 79,872.00	\$ 99,486.40	\$ 63,292.32	\$ 87,026.94	\$ 110,761.56
6250	TRAFFIC CONTROL TECHNICIAN I	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
6255	TRAFFIC CONTROL TECHNICIAN II	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
6270	TRAFFIC CONTROL TECHNICIAN III	B13	\$ 49,483.20	\$ 65,582.40	\$ 81,640.00	\$ 51,957.36	\$ 71,441.37	\$ 90,925.38
6265	TRAFFIC CONTROL TECHNICIAN, APPRENTICE	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
6425	UTILITIES CUSTOMER SERVICE MGR	B22	\$ 76,918.40	\$ 101,878.40	\$ 126,880.00	\$ 80,764.32	\$ 111,050.94	\$ 141,337.56
6400	UTILITIES DIRECTOR	B26	\$ 101,795.20	\$ 134,888.00	\$ 167,960.00	\$ 106,884.96	\$ 146,966.82	\$ 187,048.68
6405	UTILITIES FINANCE MANAGER	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
6620	UTILITIES LOCATOR	B10	\$ 44,512.00	\$ 58,968.00	\$ 73,424.00	\$ 46,737.60	\$ 64,264.20	\$ 81,790.80
6407	UTILITY ANALYST	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
6450	UTILITY BILLING COORDINATOR	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
6583	UTILITY PROJECT COORDINATOR	B14	\$ 51,168.00	\$ 67,766.40	\$ 84,385.60	\$ 53,726.40	\$ 73,873.80	\$ 94,021.20
6584	UTILITY PROJECT MANAGER	B19	\$ 66,934.40	\$ 88,691.20	\$ 110,427.20	\$ 70,281.12	\$ 96,636.54	\$ 122,991.96
7527	UTILIZATION REVIEW ANALYST	B15	\$ 53,643.20	\$ 71,052.80	\$ 88,524.80	\$ 56,325.36	\$ 77,447.37	\$ 98,569.38
9600	VIDEOGRAPHER	B06	\$ 37,876.80	\$ 50,190.40	\$ 62,462.40	\$ 39,770.64	\$ 54,684.63	\$ 69,598.62
4215	VISITOR SERVICES AIDE	B06	\$ 37,876.80	\$ 50,190.40	\$ 62,462.40	\$ 39,770.64	\$ 54,684.63	\$ 69,598.62
3250	WAREHOUSE TECHNICIAN I	B06	\$ 37,876.80	\$ 50,190.40	\$ 62,462.40	\$ 39,770.64	\$ 54,684.63	\$ 69,598.62
3255	WAREHOUSE TECHNICIAN II	B08	\$ 41,184.00	\$ 54,579.20	\$ 67,953.60	\$ 43,243.20	\$ 59,459.40	\$ 75,675.60
6565	WATER & SEWER UTILITY TECH I	B07	\$ 39,520.00	\$ 52,353.60	\$ 65,187.20	\$ 41,496.00	\$ 57,057.00	\$ 72,618.00
6570	WATER & SEWER UTILITY TECH II	B09	\$ 42,827.20	\$ 56,763.20	\$ 70,678.40	\$ 44,968.56	\$ 61,831.77	\$ 78,694.98
6575	WATER & SEWER UTILITY TECH III	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
6560	WATER & SEWER UTILITY WORKER	B05	\$ 36,212.80	\$ 47,944.00	\$ 59,716.80	\$ 38,023.44	\$ 52,282.23	\$ 66,541.02
6505	WATER COMPLIANCE OFFICER	B18	\$ 63,627.20	\$ 84,281.60	\$ 104,956.80	\$ 66,808.56	\$ 91,861.77	\$ 116,914.98
6535	WATER PLANT LEAD OPERATOR	B19	\$ 66,934.40	\$ 88,691.20	\$ 110,427.20	\$ 70,281.12	\$ 96,636.54	\$ 122,991.96
6540	WATER PLANT MAINTENANCE SUPERVISOR	B16	\$ 56,950.40	\$ 75,462.40	\$ 93,995.20	\$ 59,797.92	\$ 82,222.14	\$ 104,646.36
6500	WATER PLANT MANAGER	B23	\$ 81,868.80	\$ 108,472.00	\$ 135,096.00	\$ 85,962.24	\$ 118,198.08	\$ 150,433.92
6530	WATER PLANT OPERATOR I	B12	\$ 47,819.20	\$ 63,356.80	\$ 78,915.20	\$ 50,210.16	\$ 69,038.97	\$ 87,867.78
6525	WATER PLANT OPERATOR II	B11	\$ 46,155.20	\$ 61,152.00	\$ 76,148.80	\$ 48,462.96	\$ 66,636.57	\$ 84,810.18
6520	WATER PLANT OPERATOR III	B09	\$ 42,827.20	\$ 56,763.20	\$ 70,678.40	\$ 44,968.56	\$ 61,831.77	\$ 78,694.98
6515	WATER PLANT OPERATOR TRAINEE	B06	\$ 37,876.80	\$ 50,190.40	\$ 62,462.40	\$ 39,770.64	\$ 54,684.63	\$ 69,598.62